

## Ockley Okewood & Forest Green Parish in partnership with 20.4teens

### Job Description for Youth Leader

**Post Title:** Parish Youth Leader

**Salary:** circa £10,000 (depending on experience and qualifications)

**Holidays:** 10 days

**Hours:** 18 hours a week

**Probationary Period:** 3 months

**Place of Work:** OOFG Parish - Ockley, Okewood, Forest Green and Walliswood Villages

#### Key working relationships

**Line Managed by:** Trustees of 20.4teens and Incumbent

**Responsible to:** 20.4teens board of trustees and PCC

**Working with:** Parish Youth Team and volunteers

#### 1. Aims and overview

The aim of the post is to develop and manage youth work in the Parish.

This is a permanent part-time post where the focus will be on reaching 12-18 year olds and building relationships with them through provision of groups/activities for this age group. During the 3 month probationary period the post-holder will develop an understanding of the current provision and activities in the Parish, create links with other relevant local organisations and people in order to develop a strategy for meeting the aim. This will form the basis for an action plan that will be developed together with the 20.4teens trustees, Incumbent and Youth Team.

#### 2. Purpose of the job

- To develop and manage youth work in the Parish and surrounding community (young people aged 12-18 years)
- To look at new ways of reaching out to un-churched youth in the community and to initiate new forms of youth ministry
- To provide a safe environment and place for teenagers to meet
- To provide a role model and provide pastoral care for teenagers
- To provide opportunities to encourage teenagers to integrate into the local churches
- To encourage behaviours and attitudes which result in a respect and care for the local community
- To raise awareness within young people of Christian principles and behaviours which promote a sense of community spirit

#### 3. Principal Duties and Responsibilities

- To provide leadership in helping young people explore the Christian faith and in the discipleship of young people
- To maintain clear communication and liaison with key people in the Parish structure including 20.4teens trustees, the incumbent, Youth Team and PCC
- To be responsible for providing opportunities for young people to explore the Christian faith within the projects for which the post holder is responsible
- To work closely with neighbouring churches and youth leaders
- To communicate regularly with young people to create links with local Christian Youth Camp Leaders and encourage and support young people to attend

- To develop a strategy for Youth Work in the parish based on the experience and understanding of the parish, location and youth

## 4. Other duties

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- To work closely with the Youth Club Leaders to grow the club
- To help to integrate the youth into church
- To contribute to all-age worship
- To be part of outreach events - looking to include the young people

## 5. Training and support

- To attend training as deemed appropriate
- To be given regular support by the Incumbent and nominated 204teens trustee/s
- To make time for personal Christian study, reflection and growth
- To participate in safeguarding training

## 6. Person Specification

Skills and abilities	Essential	Desirable
Committed Christian	▪	
A passion for working with young people	▪	
Excellent interpersonal skills		•
Able to think strategically	▪	
Able to work as part of a team		•
An enabler/encourager, recognise and develop other's gifts		•
Willingness to work flexible hours	▪	
Approachable and sense of humour	▪	
Effective communicator and good listener		•
Creative and dynamic approach		•
Able to organise and manage self and others		•
Able to work on own initiative	▪	
<b>Knowledge</b>		
Mature Christian faith rooted in the bible	▪	
How to teach and disciple young people in Christian faith	▪	
Knowledge of young people and youth work principles	▪	
Knowledge of issues concerning young people		•
<b>Experience</b>		
Proven track record of working with young people or related field	▪	
Experience of dealing with Parish structure		•
Recreational skills		•
Pastoral skills		•
<b>Qualifications and checks</b>		
Relevant youth work qualification or equivalent		•
DBS certificate for children and Youth work	▪	
Full driver's licence and own means of transport	▪	